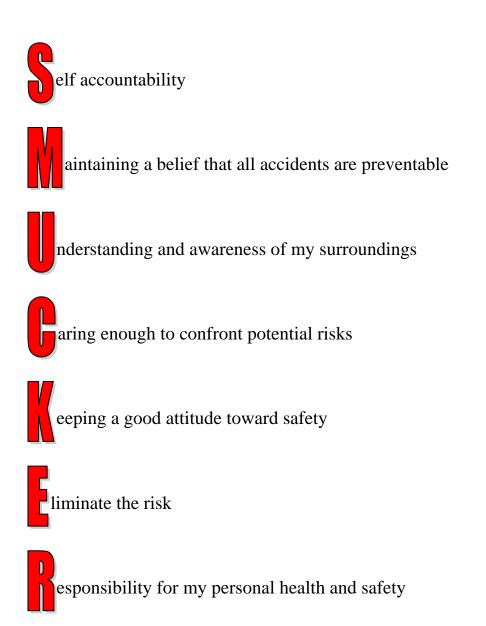


SAFETY PLEDGE

We the employees at Smucker Company commit to working incident free every day. By my signature I am committed to:



Print Name:_____ Date: _____ Date: _____